8.7 No-smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking and no-vaping environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed.
- Staff who smoke/vape do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke/vape during working hours and travelling to and from work must not do so whilst wearing a setting uniform.
- E-cigarettes/vapes are not to be used on the premises.
- Staff who smoke or use e-cigarettes/vapes during their scheduled breaks do so well away from the premises.
- Staff who smoke/vape during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas.

This policy was adopted by	Springfield Bees Pre-School
On	15/12/26
Date to be reviewed	15/12/26
Signed on behalf of the provider	
Name of signatory	
Role of signatory (e.g. chair, director or owner)	